



Short title annual work plan Code + full text of Outcome <sup>1</sup>	AWP 2015 – 2016 <b>3. Governance and Rule of Law</b> The Albanian State executes major governance processes following internationally agreed democratic principles and practices, while upholding the rule of law and eliminating key factors of exclusion of women
Code + full text of Output <sup>2</sup>	<b>3.2 Mainstreaming gender and gender responsive budgeting</b> Line ministries and public service delivery institutions are able to mainstream gender and conduct gender responsive planning and budgeting and evidence-based policy making at all levels
Implementing Partner <sup>3</sup>	Ministry of Social Welfare and Youth (Lead); Multiple line ministries and public service delivery institutions
Responsible Parties <sup>4</sup>	
Participating UN agencies Donors	UN Women, UNDP, UNICEF, UNFPA, IOM, UNESCO SIDA, DRT, GRBP regional, UN core funds

Year	2015 - 2016
Total Available budget	USD 654,440.14 (2015) & USD 182,000 (2016)
UN core / regular funds	USD 60,153.14 (2015) & USD 70,000 (2016)
Government contribution	
Donor contributions	
• GRB Regional	USD 143,410 (2015) & USD 65,000 (2016)
• Donor C	
In kind contributions	
Coherence Fund contribution	USD 450,877 (2015) & USD 47,000 (2016)
Total Funding Gap	USD 767,000 (2015) & 1,421,000 (2016)

	Title	Name	Signature
For the Implementing Partner Ministry of Social Welfare and Youth	Deputy Minister	Bardhylka Kospiri	
For the UN Agencies			
UN WOMEN	Representative	David Saunders	
UNDP	Country Director	Yesim Oruc	
UNFPA	Assistant Representative	Manuela Bello	
UNICEF	Representative	Antonella Scolamiero	
UNESCO	Officer-in-Charge	Véronique Dauge	
IOM	Head of Office	Alma Jani	

<sup>1</sup> from the MTR 2014 – Results Framework 2015-2016

<sup>2</sup> from the MTF 2014 – Results Framework 2015-2016

<sup>3</sup> Implementing Partners, by signing the Annual Work Plan assume the responsibility for the achievement of deliverables and the appropriate use of resources provided under this agreement; appropriate responsible parties can be contracted to implement one or more activities needed for a specific deliverable.

<sup>4</sup> See above.

## Narrative

UN support in 2015-2016 will continue to strengthen government accountability through a) Incorporation of gender equality objectives and priorities in national plans and budgets, including the NDSI (2015-2020). This strategic intervention will ensure public policy processes are engendered in the entire cycle of planning, programming and budgeting at central and local levels. b) Increasing knowledge and capacities of civil servants in line ministries and local government units, CSOs and academia in applying gender responsive planning and budgeting (GRP) remain key and complimentary to the country's policy framework. c) Support approaches that attract and build the capacity of women to leadership positions in service delivery institutions.

National planning and budgeting are aligned to government priorities for social-economic development and to EU Integration which requires commitment to improving accountability and transparency of public policies and finance. Public policies and finance reforms have presented unique entry points to introduce GRP and apply it as a standard policy tool.

Particular focus will be given through initiatives to improve legal framework in public finance and justice system to respond to gender equality commitments, partnering with key ministries such as Ministry of Finance, Ministry of Social Welfare and Youth, Ministry of Justice and other line ministries. Civil servants and institutions will have greater capacity to integrate gender in public policy and budgets, at the central and local levels.

Per Albanian Gender Equality Law, all public offices at the central and local level are required to mainstream gender into their legislative and policy development initiative and that implementation should be equally beneficial to men and women, by also contributing to reduction of current gaps. A key requirement for gender mainstreaming is a strong and stable national gender machinery, an administration with specific skills in gender mainstreaming and an integrated process of gender mainstreaming in all elements of governance reinforced so repeatedly that it becomes an intrinsically part of the way policy making and implementation is done everywhere in Albania.

UNCT Support will focus in years 2015-2016 to ensure that government capacities are enhanced to better respond to the trafficking in human beings phenomenon. Identification of victims of trafficking (VOTs) remains a priority of the Albanian Government and UNCT efforts to combat TIP. Training for actors that have a key role in the victims on trafficking and its indicators are foreseen in the new AT Country Strategy for the period 2014-2017. The government of Albania is increasing its efforts to implement the international standards for early identification and treatment of trafficked persons. Education and Medical staff should have a more proactive role in VOTs identification and referral as well as on the provision of the adequate health for VOTs.

Advocating for and supporting the government in completing the national gender machinery with all its elements. During 2015-2016 continuous support to government agencies will be offered, particularly local government in implementing their engendered legislation and strategies, with a view to produce evidence of the benefits that these bring to citizens and governance. The longer term result is that citizens and government agencies alike see gender mainstreaming as the only possible way that governance is performed. The development of a positive environment towards institutional strengthening of monitoring and accountability to address the full implementation of gender equality is of an essence to be strengthened.

Support will be provided to the currently established Albanian Women in Science Network to enhance its capacity and sustainability. A website dedicated to the Network will be further reinforced which will help to promote the Network's mission and its activities elaborated during 2015 and will serve as an experience, best practices and lessons learnt sharing platform. Benefitting from the Network members' scientific expertise and current achievements, a plan of specific interventions for youth (both women and men ages 18 to 25) will be outlined to focus on potential job/career opportunities. It will include an implementation strategy for a national travel grant scheme (duration 1 to 3 months) or a cost of living stipend for youth interested in engaging in such science-related internships.

Facilitating and engaging youth in expanding their understanding of the gender dimension in areas of science and media will serve to reinforce future public opinion and underline the principles of the UN and its various gender related conventions. Building upon the results attained last years, the UNESCO Gender Sensitive Indicators for the Media (GSIM) have been translated into Albanian and are ready for distribution and further promotion. The full dissemination of the UNESCO GSIM will be monitored and collaboration with Albanian Universities (i.e., the faculties of journalism) will follow so that a process of the GSM institutionalization into the teaching curricula will continue.

## Annual Work Plan for 2015

### Output 3.2

Line ministries and public service delivery institutions are able to mainstream gender and conduct gender responsive planning and budgeting and evidence-based policy making at all levels

	Indicator	Baseline	Target 2016	Annual Target 2015
1	Number of national policies with gender specific objectives and indicators	1	4	2
2	Number of ministries and public institutions with gender equality objectives and targets in national planning and budgeting	0	6	4

Code deliverable	Description deliverable	To be completed in Quarter	Responsible Party	UN Agency	Available budget in USD	Source of Funds	Budget description
3.2.a	Women's access to property entitlement is improved due to better implementation of legal acts and better response by state institutions	Q1-Q2- Q3-Q4	MoJ, Notary chamber, IPRO	UNW	14,000	Core	Institutional contracts, workshop, etc.
					10,506	Coherence SIDA	
					26,901	Coherence – DRT	
3.2.b	Improved the abilities of planning and budgeting specialists of line ministries on using GRB in the Medium-term Budgeting Programme (MTBP)	Q1-Q2	MoF, DDPFFA, MoSWY, line ministries	UNW	20,000	Coherence – SIDA	Workshop expenses, national consultants, announcement, etc.
3.2.c	Supported GoA representation at side events in CSW59	Q1	MoSWY	UNW	17,000	Coherence – SIDA	Travel, etc.
3.2.d	The new NSGE and NSDI supported and consulted.	Q2-Q4	CoM, DDPFFA, MoSWY, UN Agencies,	UNW	30,000	Coherence – DRT	International and national consultants, announcement, translation, workshop expenses, etc.
				UNDP	15,000		
3.2.e	Developed legal proposals based on the existing assessment on unpaid care work and assessment of the law on "Gender Equality in Society"	Q3- Q4	MoSWY, NCGE	UNW	38,700	Core	Institutional contracts, national consultants, announcements, etc.

<b>3.2.f</b>	Respective specialists of MoSWY and METE trained to use disaggregated data for policy making, service delivery and monitoring and evaluation framework.	Q2-Q3	Line Ministries, INSTAT	UNW	47,715	GRB Regional	Experts, venue, materials, refreshments, publications, etc.
<b>3.2.g</b>	M&E frameworks of the new strategies: National Strategy on Development and Integration (NSDI) 2014-2020 and National Strategy on Gender Equality and Elimination of DV developed.	Q1-Q2-Q3-Q4	MSWY, COM, DDPFFA, Line Ministries, INSTAT	UNW	22,500	Coherence – DRT	National consultants, printing, workshop expenses, announcements, translation, etc.
<b>3.2.h</b>	Regional meetings and exchange between regional statistical experts on women and men related statistics to inform policy and decision making.	Q1-Q2-Q3-Q4	Line ministries, INSTAT	UNW	25,000	GRB Regional	
<b>3.2.i</b>	Gender perspective integrated in MTBP as requested in application of CoM Decision no.465/2012.	Q1-Q4	Line Ministries, MoF	UNW	7,453.14	Core funds	National consultants, translation, workshop expenses, printing, etc.
					20,325	GRB Regional	
					22,500	Coherence – SIDA	
<b>3.2.j</b>	Improved CSOs and parliamentary capacities to discuss and negotiate for GM and GRB	Q2-Q3	LGUs, CSOs	UNW	30,170	GRB Regional	National consultants, Workshop expenses, travel, etc.
<b>3.2.k</b>	Promoted GRB curricula and gender budget literacy at university level	Q2-Q3	LGUs, CSOs	UNW	20,200	GRB Regional	National consultants, etc.
<b>3.2.l</b>	Women participation in the Albanian State Police (ASP) and operational roles is supported, including implementation of policy on sexual harassment.	Q1-Q3	MoI, ASP	UNW	7,000	Coherence DRT	National consultants, workshop, etc.
<b>3.2.m</b>	Seven Local Government units apply participatory planning and budgeting of local social service delivery.	Q3-Q4	MSWY, LGUs	UNW	20,000	Coherence SIDA Funds	Institutional Contracts
				UNW	37,470	Coherence DRT Funds	
<b>3.2.n</b>	Municipalities of Durres, Korça, Fier, Permet and Burrel supported in implementation of selected project fiches contained in their newly developed (engendered) local development strategies or gender equality action plans	Q3-Q4	Municipalities	UNDP	50,000	DRT, SIDA	LoAs with Municipalities, technical assistance, travel, NGO grant agreements

<b>3.2.o</b>	A perceptions study on Albanian public attitudes on gender equality and women's involvement in business and career conducted	Q4	NGOs	UNDP	20,000	DRT, SIDA	NGO grant agreement or Consultants
<b>3.2.p</b>	Ministry of Urban Development and Ministry of Interior and their affiliated institutions have the capacities and skills to implement gender equality legislation and ensure gender mainstreaming in their planning, implementation and monitoring processes	Q4	MoUDT MoI	UNDP	15,000	DRT, SIDA	LoAs, technical assistance, public-private partnerships
<b>3.2.q</b>	Reorganised Department of Social Inclusion and Gender Policies has the capacities to influence internal policy making of MoSWY and to provide technical assistance to other Ministries on gender mainstreaming	Q3-Q4	MoSWY	UNDP	10,000	DRT, SIDA	Technical assistance, capacity building, publications
<b>3.2.r</b>	Legal package from gender equality perspective is further updated and enriched in light of the new government strategic priorities and is fully integrated into MoJ and other line Ministries legislative proposals	Q3-Q4	MoSWY, MoJ and line ministries	UNDP	15,000	DRT, SIDA	Technical assistance, logistics for consultative and lobbying sessions
<b>3.2.s</b>	Cases brought by Albania to the CEDAW Committee and/or European Court for Human Rights cause legislation improvement to guarantee women's rights	Q4	MoSWY, MoJ and line ministries	UNDP	20,000	DRT	Grant Agreement with CLCI in follow up NGO implementation project on strategic litigation
<b>3.2.t</b>	Supported the further promotion of AWISN activities and reinforced capacities and skills.	Q4	Ministry of Science and Technology, Albanian Universities	UNESCO	42,000	SIDA and DRT-F, UNESCO in-kind contribution	Contract, consultant, mission, technical advice
<b>3.2.u</b>	Strengthened institutionalization of the UNESCO Gender Sensitive Indicators for the Media (GSIM) for use in universities	Q4	Albanian Universities (i.e., the faculties of journalism); Ministry of Science and Technology	UNESCO	30,000	SIDA and DRT-F, UNESCO in-kind contribution	Contract, consultant, mission, technical advice
<b>3.2.v</b>	Gender Mainstreaming of Youth Policy and budgeted Action Plan 2015-2020:	Q1-Q3		UNFPA	10,000	Coherence DRT	

	Budget available				10,000	Coherence SIDA
<b>3.2.w</b>	Ministry of Education and education institutions implements programme to reduce violence against children in schools with due considerations to gender elements	Q1-Q4	Ministry of Education	UNICEF	0 <sup>1</sup>	Swedish NatCom
<b>3.2.x</b>	Integration and standardization of health information systems with focus on producing disaggregated data by gender and other social determinants, Health 2020 targets, NCD progress monitoring, National Cancer Registry, birth registration, child health indicators, ICD 10 implementation, RH data and indicators. ( <i>ECHI / NIDI Survey</i> )	Q2-Q4	Ministry of Health Institute of Public Health (IPH) University Hospital Center Mother Theresa INSTAT	UNICEF	0 <sup>2</sup>	UNICEF CF + UNICEF Core
<b>3.2.y</b>	Evidence generation, policy dialogue and advocacy to ensure equity targets for children are included in the Universal Health Coverage (UHC) process and achievement is monitored	Q3	MOH IPH	UNICEF	0	UNICEF Core funds
<b>3.2.z</b>	Research and studies on SDH for health and wellbeing of vulnerable groups (DHS/BDSS) Two sector policies budgeting processes analyzed in light with social inclusion policy framework.	Q2-Q4	Ministry of Health	UNICEF In coordination with other UN agencies	0	UNICEF core funds

<sup>1</sup> This deliverable is reported under output 1.3 of the Programme of Cooperation with the pertaining funds. It is however referenced here because of its contribution to the achievement of this output as well and its targets

<sup>2</sup> Deliverables 3.2ab through 3.2ad are reported under output 2.1 of the Programme of Cooperation with the pertaining funds. It is however referenced here because of its contribution to the achievement of this output as well and its targets

**Annex 1 Total budget per Agency**

<b>Budget totals per UN agency</b>		
<b>UN Agency</b>	<b>Agreed budget for 2015</b>	<b>Best estimates for 2016</b>
	<b>Available budget</b>	<b>Available budget</b>
<b>UN Women</b>	<b>417,440.14</b>	<b>142,000</b>
<b>UNESCO</b>	<b>72,000</b>	<b>0.00</b>
<b>UNDP</b>	<b>145,000</b>	<b>10,000</b>
<b>UNFPA</b>	<b>20,000</b>	<b>30,000</b>
		<b>0.00</b>
<b>TOTAL</b>	<b>654,440.14</b>	<b>182,000</b>



**Annex 2      Monitoring tool**

Technical Missions	Short description	Date	Contact Person	Email
Field visits incl. visits to Responsible Parties	Short description	Date	Contact Person	Email
	Regular visits based on the activities planned by Implementing partners and responsible parties			
Evaluations	Short description	Date	Contact Person	Email
Output Working Group Meetings	Short description	Date	Contact Person	Email
	AWP meeting	06-03-2014	Rezart Xhelo	<a href="mailto:Rezart.xhelo@unwomen.org">Rezart.xhelo@unwomen.org</a>
	AWP meeting	07-07-2014		
	Annual Review and preparation for annual work-planning 2016	21-12-2014		
Audits	Short description	Date	Contact Person	Email

## Output 3.2

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Code deliverable	Description deliverable	To be completed in Quarter	Responsible Party	UN Agency	Available budget in USD	Unfunded	Source of Funds	Budget description
3.2.a	Women's access to property entitlement is improved due to better implementation of legal acts and better response by state institutions.	Q3-Q4	MoJ, Notary chamber, IPRO	UN Women		20,000	Coherence	Institutional contracts, workshop, etc.
3.2.b	Improved skills of Government officials through a series of basic and advanced trainings in cooperation with ASPA	Q2-Q3	CoM, DSDC, MoSWY, MoD, Mol, ASP	UN Women		20,000	TBM	Experts, venue, materials, refreshments, publications, etc.
3.2.c	Improved the abilities of planning and budgeting specialists of line ministries on using GRB.	Q1-Q2	CoM, DSDC, MoSWY, MoD, Mol, ASP	UN Women		10,000	TBM	Experts, venue, materials, refreshments, publications, etc.
3.2.d	Support provided to Line Ministries by GE Facility to ensure Sector Strategies, Action Plans, IPA Fiche and associated budgets are Gender Sensitive with a focus on Equality particularly within areas of Government Social Priorities.	Q2-Q4	Line Ministries,	UN Women		66,000	TBM	
3.2.e	Support to High Level decision making bodies in Prime	Q2-Q4	Line Ministries,	UN Women		66,000	TBM	

	Minister's office, Sector Working Groups and National Council for GE, by GE Facility, to ensure EU GE Acquis is fully taken into account.		CoM					
<b>3.2.f</b>	Support provided through GE Facility Advice and guidance provided to EU Delegation on key challenges and opportunities for Gender Mainstreaming, by GE Facility, ensuring the adoption of EU GE Acquis.	Q2-Q4	Line Ministries, INSTAT	UN Women		22,000	TBM	Experts, venue, materials, refreshments, publications, etc.
<b>3.2.g</b>	Advice and guidance provided to EU Delegation on key challenges and opportunities for Gender Mainstreaming, by GE Facility, ensuring the adoption of EU GE Acquis	Q2-Q3-Q4	Line Ministries, INSTAT	UN Women		20,000	TMB	
<b>3.2.h</b>	Direct guidance, advice and support to line Ministries to support the implementation of Gender Responsive plans, by GE Facility, notably in implementation of social priorities	Q2-Q3-Q4	LGUs, CSOs	UN Women		66,000	TRM	
<b>3.2.i</b>	Promoted academic research on gender responsive budgeting at university level	Q2, Q4	LGUs, CSOs	UN Women		10,000	TBM	Experts, venue, materials, refreshments, publications, etc.
<b>3.2.j</b>	ASP is supported to implement the new policy on harassment and other gender-sensitive measures identified from the gender self-assessment.	Q2-Q4	UN Women, ASP, Women's Forum	UN Women		15,000	Coherence Sida & DRT	Experts, workshop costs, translation, printing, travel.
<b>3.2.k</b>	Women's police Forum has capacities to support and promote women's participation and leadership in ASP	Q2-Q4	Women's Forum (ASP)	UN Women		20,000	Coherence Sida & DRT	Experts, NGO implementation, workshops, travel
<b>3.2.l</b>	Women's information on economic rights and legal	Q3-Q4	UNDP	UNDP		15,000	Coherence DRT & SIDA	NGO implementation

	remedies available for violations, empower them to seek protection from courts							
<b>3.2.m</b>	Cases brought by Albania to the CEDAW Committee and/or European Court for Human Rights cause legislation improvement to guarantee women's rights	Q4	UNDP	UNDP		20,000	Coherence DRT & SIDA	NGO implementation
<b>3.2.n</b>	A study conducted over legal and practical barriers women encounter in accessing justice and recommendations discussed with relevant stakeholders	Q4	UNDP	UNDP		20,000	COH Funds	NGO implementation
<b>3.2.o</b>	Ministry of Decentralisation and Local Government is supported to expand its scope to encourage and monitor implementation of gender-related legislation by local government units	Q3-Q4	MoDLG, UNDP	UNDP		25,000	Coherence	Consultancies, travel, LoA, publications, capacity building
<b>3.2.p</b>	Public officials and other law implementing and law applying professionals equipped with skills to understand, interpret, implement and apply reformed legal package on gender	Q3-Q4	UNDP	UNDP		50,000	Coherence	Consultancies, publication, travel, capacity building, logistics
<b>3.2.q</b>	MoSWY supported to develop national strategy for gender equality and against GBV	Q2-Q3	MoSWY	UN Women UNDP	45,000	15,000	Coherence	Consultancies, logistics, travel, publication
<b>3.2.r</b>	Conducted analyses/evaluation of the implementation of GEL since its adoption and measures taken to improve implementation.	Q3-Q4	UNDP	UNDP UN Women		20,000	Coherence	Consultancies, logistics, travel
<b>3.2.s</b>	Trainings will be organized for 480 health practitioners (in particular emergency hospitals, prime health care facilities, etc.) on the implementation of the Albanian Standard	Q3-Q4	Ministry of Health; Ministry of Internal Affairs	IOM		30,000	Coherence	Consultants; training workshops; equipment; supplies; travel, etc.

	Operating Procedures for Identification, Referral and Assistance of VOTs.							
<b>3.2.t</b>	Supported the further promotion of AWISN activities and reinforced capacities and skills.	Q4	Ministry of Science and Technology, Albanian Universities	UNESCO	42,000	16,000	Coherence DRT & SIDA, UNESCO in-kind contribution	Contract, consultant, mission, technical advice
<b>3.2.u</b>	Strengthened institutionalization of the UNESCO Gender Sensitive Indicators for the Media (GSIM) for use in universities	Q4	Albanian Universities; Ministry of ST	UNESCO	30,000	16,000	Coherence DRT & SIDA, UNESCO in-kind contribution	Contract, consultant, mission, technical advice
<b>3.2.v</b>	Mainstream Gender through Capacity building of young people on YFS to advance ICPD Agenda post 2015			UNFPA	30,000	100,000	Core	
<b>3.2.w</b>	Advocacy round GM of all policy documents and new strategies; 2. Capacity Building of GFPS; 3. Knowledge Sharing on GE related issues			UNFPA	10,000	30,000	Core	
<b>3.2.x</b>	Curricula framework and contents for pre-school education curriculum integrates concepts of gender equality and promotes equality, inclusion and non-discrimination	Q3-Q4	Ministry of Education, Institute of Development of Education,	UNICEF	5,000	20,000	Global Education Thematic (funded) Coherence fund (unfunded)	Consultants, expert meetings, piloting of draft in selected pre-school institutions, publications, NGO partnership
<b>3.2.y</b>	Basic education teacher training on the recently developed pre-university curricula sensitizes teachers of particular challenges that boys and girls face in the education system, provides them with tools to promote gender equality, and informs them of non-discrimination requirements	Q2-Q4	Ministry of Education, Institute of Development of Education	UNICEF	10,000	25,000	Global Education Thematic (funded) Coherence fund (unfunded)	Direct cash transfer to govt entity, Consultancies, logistics for training sessions, publications
<b>3.2.z</b>	Parenting club programme for Roma communities, promotes	Q4	Ministry of Education,	UNICEF	10,000	30,000	ADA (funded) Coherence	NGO Partnership, consultancies,

	equal role of fathers and mothers in child rearing, Increases parents understanding of promoting gender equality to sons and daughters and prevents early marriages.		Department s of Education				fund(unfunded)	publications
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**Annex 4 Total Funding Gap per UN Agency**

<b>UN Agency</b>	<b>Funding Gap for 2015</b>
UN Women	352,500
IOM	30,000
UNESCO	32,000
UNDP	147,500
UNFPA	130,000
UNICEF	75,000
<b>Total</b>	<b>767,000</b>

Annual Work Plan for 2016

**Output 3.2**

Line ministries and public service delivery institutions are able to mainstream gender and conduct gender responsive planning and budgeting and evidence-based policy making at all levels

	<b>Indicator</b>	<b>Baseline</b>	<b>Target 2016</b>	<b>Annual Target 2016</b>
<b>1</b>	Number of national policies with gender specific objectives and indicators	1	4	2
<b>2</b>	Number of ministries and public institutions with gender equality objectives and targets in national planning and budgeting	0	6	4

<b>Code deliverable</b>	<b>Description deliverable</b>	<b>To be completed in Quarter</b>	<b>Responsible Party</b>	<b>UN Agency</b>	<b>Available budget in USD</b>	<b>Source of Funds</b>	<b>Budget description</b>
<b>3.2.a</b>	National institutions have the capacity to implement existing legislation to strengthen women's economic and property rights	Q1-Q3	Courts, MoJ, Notary Chamber, IPRO	UN Women	60,000	Core	Contracts workshops
<b>3.2.b</b>	Respective specialists of MoARD and MoJ trained to use disaggregated data for policy making, service delivery and monitoring and evaluation framework.	Q1-Q3	Line ministries, state institutions	UN Women	35,000	GRB Regional	Contracts,
<b>3.2.c</b>	Selected central programs and budgets are analysed to respond to gender equality commitments		MoARDWA, MoSWY, CSOs	UN Women	30,000	GRB Regional	
<b>3.2.d</b>	Seven Local Government units apply participatory planning and budgeting of local social service delivery.	Q2-Q4	LGUs, MSWY, MoF	UN Women	17,000	Coherence	Contracts
<b>3.2.e</b>	Strategic litigation for women's rights causes legislative revision and removal of discriminatory provisions	Q2-Q3	UNDP	UNDP	10,000	Coherence	NGO implementation
<b>3.2.f</b>	Advocacy round GM of all policy documents and new strategies; 2; Capacity Building of GFPS; 3. Knowledge Sharing on GE related issues	Q1-Q3		UNFPA	10,000	Core	

3.2.g	Gender Mainstreaming of Youth Policy and budgeted Action Plan 2015-2020:	Q1-Q3		UNFPA	20,000	Coherence DRT	
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**Annex 1 Total budget per Agency**

<b>Budget totals per UN agency</b>		
<b>UN Agency</b>	<b>Agreed budget for 2016</b>	<b>Best estimates for 2017</b>
	<b>Available budget</b>	<b>Available budget</b>
<b>UN Women</b>	<b>142,000</b>	<b>0</b>
<b>UNDP</b>	<b>10,000</b>	<b>0</b>
<b>UNFPA</b>	<b>30,000</b>	<b>0</b>
<b>TOTAL</b>	<b>182,000</b>	<b>0</b>



## Output 3.2

Line ministries and public service delivery institutions are able to mainstream gender and conduct gender responsive planning and budgeting and evidence-based policy making at all levels

	Indicator	Baseline	Target 2016	Annual Target 2016
1	Number of national policies with gender specific objectives and indicators	1	4	2
2	Number of ministries and public institutions with gender equality objectives and targets in national planning and budgeting	0	6	4

Code deliverable	Description deliverable	To be completed in Quarter	Responsible Party	UN Agency	Available budget in USD	Unfunded	Source of Funds	Budget description
3.2.a	Women's access to property entitlement is improved due to better implementation of legal acts and better response by state institutions.	Q3-Q4	MoJ, Notary chamber, IPRO	UN Women	60,000	10,000	Coherence	Institutional contracts, workshop, etc.
3.2.b	Improved the abilities of planning and budgeting specialists of line ministries on using GRB in the Medium-term Budgeting Programme (MTBP)	Q1-Q2	MoF, DDPFFA, MoSWY, line ministries	UN Women		12,000	TBM	Institutional contracts, workshop, etc.
3.2.c	State institutions and non-Government institutions have the capacity to supply and use disaggregated data for policy making, service delivery and reporting on gender equality and status of women	Q2-Q3	Line ministries, state institutions	UN Women	35,000	80,000	Coherence	Institutional contracts, workshop, etc.
3.2.d	Supported GoA representation at side events in CSW60	Q1	MoSWY	UN Women		17,000	TBM	Travel, etc
3.2.e	NSWGE 2nd report produced and launched.	Q3-Q4	MSWY, Line Ministries, INSTAT			30,000	TBM	Experts, venue, materials, publications, etc.
3.2.f	Gender perspective integrated in MTBP as requested in application of CoM Decision no.465/2012.	Q1-Q2	LGUs, CSOs	UN Women		20,000	TBM	Experts, venue, materials, refreshments,

								publications, etc.
<b>3.2.g</b>	The new NSGE-DV is printed and launched	Q1	MoSWY	UN Women		10,000	TBM	
<b>3.2.h</b>	Capacities of public officials and national GE mechanism to implement the new NSGE-DV and its action plan increased	Q1-Q4	CoM, DSDC, MoSWY, MoD, MoI, ASP	UN Women		60,000	Coherence	venue, materials, publications, etc.
<b>3.2.i</b>	Seven Local Government units apply participatory planning and budgeting of local social service delivery.	Q2-Q4	LGUs, MSWY, MoF	UN Women	17,000	30,000	TBM	Contracts, workshop
<b>3.2.j</b>	Albanian Government participate and contributes in CADAW Mock session.	Q1-Q4	MoSWY	UN Women		12,000	TBM	Travel,
<b>3.2.k</b>	Support provided to Line Ministries by GE Facility to ensure Sector Strategies, Action Plans, IPA Fiche and associated budgets are Gender Sensitive with a focus on Equality particularly within areas of Government Social Priorities.	Q1-Q4	CoM, DDPFFA, MoSWY,	UN Women		150,000	Coherence	
<b>3.2.l</b>	Support to High Level decision making bodies in Prime Ministers office, Sector Working Groups and National Council for GE, by GE Facility, to ensure EU GE Acquis is fully taken into account.	Q1-Q4	CoM, DDPFFA, MoSWY,	UN Women		150,000	Coherence	
<b>3.2.m</b>	Advice and guidance provided to EU Delegation on key challenges and opportunities for Gender Mainstreaming, by GE Facility, ensuring the adoption of EU GE Acquis.	Q1-Q4	CoM, DDPFFA, MoSWY, EUD	UN Women		50,000	Coherence	
<b>3.2.n</b>	Direct guidance, advice and support to line Ministries to support the implementation of Gender Responsive plans, by GE Facility, notably in implementation of social priorities	Q1-Q4	CoM, DDPFFA, MoSWY, line ministries	UN Women		150,000	Coherence	
<b>3.2.o</b>	Strategic litigation for women's rights causes legislative revision and removal of discriminatory	Q2-Q3	UNDP	UNDP		60,000	Coherence	NGO implementation

	provisions							
<b>3.2.p</b>	5 new expanded municipalities supported in the development and implementation of Gender Equality Action Plan in line with the new National Strategy on GE and GBV	Q1-Q4	UNDP	UNDP		120,000	Coherence	Consultants, NGO, agreements. LoAs, travel, logistics, supplies
<b>3.2.q</b>	Capacity and training needs assessment of local government units and provision of training on the implementation of national legislation and policies related to GE and GBV	Q1-Q2	UNDP	UNDP		90,000	Coherence	Consultants, NGO, agreements. LoAs, travel, logistics, supplies
<b>3.2.r</b>	Women's groups and CSO hold local officials to account for progress in addressing women's needs and gender equality issues during their four years tenure prior to the new local elections	Q4	UNDP	UNDP		70,000	Coherence	NGO agreements, consultancies, travel, logistics
<b>3.2.s</b>	Mainstream anti- trafficking training into the core curriculum at primary, secondary schools, other pre-university schools; and as part of the gender and civil education curriculum (including also general child protection, child rights, gender equality and domestic violence issues, and sex education); provide training for school personnel, teachers, the school psycho-social service (psychologists, social workers) and school doctors, on TIP-related subjects to implement anti-trafficking training module and to detect children at risk and to refer potential trafficking cases.	Q1-Q3	Ministry of Education / Ministry of Internal Affairs	IOM		20,000	Coherence	Consultants; training workshops; supplies; travel, etc.
<b>3.2.t</b>	Mainstream Gender through Capacity building of young people on YFS to advance ICPD Agenda post 2015	Q1-Q3		UNFPA	0	100,000	Coherence	

<b>3.2.u</b>	Advocacy round GM of all policy documents and new strategies; 2; Capacity Building of GFPS; 3. Knowledge Sharing on GE related issues	Q1-Q3		UNFPA	10,000	30,000	Core	
<b>3.2.v</b>	Gender Mainstreaming of Youth Policy and budgeted Action Plan 2015-2020:	Q1-Q3		UNFPA	20,000	100,000	Coherence DRT	
<b>3.2.w</b>	Basic and pre-school education teacher training on new curricula sensitizes teachers of particular challenges that boys and girls face in the education system, provides them with tools to promote gender equality, and informs them of non-discrimination requirements	Q2-Q4	Ministry of Education, Institute of Development of Education	UNICEF in coordination with IOM	20,000	30,000	Global Education Thematic (funded) Coherence fund (unfunded)	Direct cash transfer to govt entity, Consultancies, logistics for training sessions, publications
<b>3.2.x</b>	Parenting club programme for Roma communities, promotes equal role of fathers and mothers in child rearing, Increases parents understanding of promoting gender equality to sons and daughters and prevents early marriages.	Q4	Ministry of Education, Departments of Education	UNICEF	10,000	20,000	ADA (funded) Coherence fund(unfunded)	NGO Partnership, consultancies, publications

**Annex 4 Total Funding Gap per UN Agency**

<b>UN Agency</b>	<b>Funding Gap for 2016</b>
<b>UN Women</b>	<b>781,000.00</b>
<b>IOM</b>	<b>20,000</b>
<b>UNDP</b>	<b>340,000</b>
<b>UNFPA</b>	<b>230,000</b>
<b>UNICEF</b>	<b>50,000</b>
<b>Total</b>	<b>1,421,000</b>